

Introduction

IMMAF is committed to ensuring the integrity of MMA by preventing competition manipulation. This policy is designed to protect the fairness and credibility of IMMAF events by prohibiting actions such as match-fixing, doping, betting-related manipulation, and other unethical behaviours that undermine the sport's integrity.

Scope

This policy applies to all stakeholders involved in IMMAF events, including athletes, coaches, officials, and national federations. It covers all IMMAF-organised events, such as the World Championships, Continental Championships, and Youth Championships.

Definition of Manipulation

Competition manipulation refers to any action intended to alter the outcome of a competition in an improper way. This includes the following forms of manipulation:

- **Match-Fixing**: Arranging the outcome of a fight to achieve a predetermined result. For example, two fighters agreeing in advance that one will lose to benefit the other.
- **Doping**: The use of prohibited substances or methods to enhance performance.
- Betting-Related Offences: Manipulating or facilitating betting activities that influence outcomes.
- **Corruption**: Improperly influencing athletes, officials, or other stakeholders. For example, bribing a judge to influence the result of a match.
- **Collusion**: Agreements between participants or officials to alter the result of a competition. For example, two fighters agreeing to fix the outcome of a match in exchange for financial compensation or future benefits.

Preventive Measures

IMMAF will take proactive steps to prevent manipulation in its events. These include:

• Education and Awareness

IMMAF will ensure that all stakeholders, including athletes, coaches, and officials, are educated on the risks and consequences of manipulation.

Regular training sessions will be provided, covering topics such as match-fixing, doping, and betting-related manipulation.

All participants must complete mandatory education programs on maintaining competition integrity and reporting suspicious activities.

Prohibition of Betting

IMMAF prohibits athletes, coaches, officials, and participants from betting on any MMA competition, particularly those under IMMAF's jurisdiction.

IMMAF will monitor betting patterns for any suspicious activities.



• Due Diligence for Third-Party Partners

IMMAF will conduct thorough checks on all third-party partners involved in its events to ensure they operate ethically and do not engage in manipulative activities.

Monitoring and Intelligence Gathering

IMMAF will implement systems to track suspicious betting patterns and competition results. External agencies such as law enforcement and betting regulators will be involved in monitoring potential manipulation.

Reporting Mechanisms

IMMAF will establish secure and confidential channels for reporting suspicions of manipulation.

Whistleblowers will be protected, ensuring anonymity and no retaliation.

Investigation and Sanctions

IMMAF will investigate all allegations of manipulation promptly and thoroughly. These investigations will involve cooperation with relevant authorities, such as national federations and law enforcement agencies.

Sanctions for those found guilty of manipulating competition outcomes may include:

- Suspension or disqualification from IMMAF events.
- Bans from future participation, either temporary or permanent.
- Legal action if necessary, in cooperation with external authorities.
 Sanctions will be proportionate to the severity of the violation.

Conflict of Interest

IMMAF will implement measures to identify and address any potential conflicts of interest among its staff, officials, and partners. All stakeholders must disclose any relationships or financial interests that may conflict with their duties to ensure transparency and impartiality in all IMMAF events.

Collaboration with External Bodies

IMMAF will work closely with national and international organisations, including INTERPOL, WADA, and other relevant bodies, to combat manipulation.

IMMAF will share intelligence and cooperate with external stakeholders to ensure that any manipulation, including match-fixing or doping, is swiftly detected and addressed.

IMMAF will also engage with law enforcement authorities to address illegal activities related to manipulation.

Independent Integrity Unit

IMMAF will establish or designate an independent integrity unit to oversee investigations into manipulation and ensure impartiality in the application of this policy.

Engagement with Athlete Representatives

IMMAF will involve athlete representatives in the development and review of policies related to competition manipulation. This will ensure that athletes' voices are considered in decision-making processes.



Protection of Vulnerable Participants

IMMAF will provide specific education and protection for youth and vulnerable athletes, ensuring they are aware of the risks of manipulation. Extra care will be taken to prevent coercion or exploitation by those seeking to manipulate competition outcomes.

Anti-Doping and Manipulation

IMMAF recognises that doping is a form of competition manipulation. All athletes must comply with IMMAF's Anti-Doping Policy and the World Anti-Doping Agency (WADA) Code.

Any athlete found guilty of doping will face severe sanctions, including disqualification and permanent bans from IMMAF events.

Transparency and Public Reporting

IMMAF will publicly disclose the outcomes of investigations into manipulation where appropriate. Information about sanctions and measures taken will be shared, while respecting the privacy of individuals involved.

Periodic Review and Updates

IMMAF will review this policy annually to ensure its effectiveness and alignment with international best practices.

The policy review will be conducted by an internal committee, in consultation with external experts in sports integrity, law enforcement, and anti-doping. Feedback from stakeholders, including athletes and federations, will be considered during this review.

Manipulation in the Betting Environment

IMMAF recognises that manipulation may occur in the betting environment, including irregular betting patterns, use of insider information, and illegal betting syndicates. IMMAF will collaborate with relevant bodies to monitor betting activities and investigate suspicious behaviours in collaboration with betting regulators and law enforcement agencies.

Impact on IMMAF's Reputation

IMMAF recognises that any instance of manipulation not only damages the integrity of the sport but also affects its reputation. IMMAF is committed to preserving the credibility of MMA by taking swift and transparent action against any form of manipulation. This commitment includes communicating the outcomes of investigations and sanctions to maintain trust within the global MMA community.

Case Study/Precedent

IMMAF will refer to case studies and precedents from other sports organisations to ensure the policy's effectiveness.

For example, the implementation of betting monitoring systems in boxing has proven successful in identifying potential manipulation. IMMAF will adopt similar systems to track unusual betting patterns and ensure the integrity of its competitions.

Implementation

IMMAF will designate specific roles and responsibilities for enforcing this policy, ensuring clear accountability:

• Athletes: Must immediately report any suspicious activities.



- **Coaches and Officials**: Must ensure athletes are aware of manipulation risks and prevent any involvement in corrupt practices.
- **Independent Integrity Unit**: Will oversee all investigations and collaborate with external agencies as needed.
 - Regular audits will be conducted to assess the policy's effectiveness and make adjustments as required.