

## **IMMAF Championships Referees, Judges, technical official's selection criteria & procedure**

### Selection criteria:

All referees and judges working on IMMAF official events shall be initially selected on the basis of continental quota, their ranking, qualification and current standing, then approved by IMMAF Regulatory Commission.

### Selection procedure:

Referees and judges interested in working at IMMAF official events are welcome to approach their Continental Technical Officials (TO) Leaders and put their names forward for further consideration.

Africa: Ferdinand Basson

Asia: Sharif Bapu

Europe: Antonio Garcia Morales

Pan-America: Bladimir Puga

Oceania: TBC

### Host Federation national technical officials (NTO):

1. When sufficient number of referees and judges cannot be sourced by IMMAF, Host Federation shall propose their officials, however all of them shall be IMMAF certified and hold valid license. IMMAF Regulatory Commission shall review the selection and endorse them once satisfied with their standing and the level of expertise.

NTO's expected knowledge and competence:

- a. Be competent in use of the English language as per Article 4 of the IMMAF statutes.
- b. Display professionalism, integrity and ethical conduct in their role.
- c. Ability to work collaboratively in a team orientated environment together with other officials.

- d. Be able to react quickly to changing circumstances and work under pressure.
- e. Have appropriate level of physical fitness to be able to carry on their duties.

Successfully appointed NTOs will need to demonstrate their continued commitment to national and/or International MMA Competitions in order to ensure their Refereeing/Officiating skills and experiences are maintained.

2. Host Federation shall provide national technical officials for the following roles:

- a. Timekeepers,
- b. Smoothcomp operators,
- c. cut person,
- d. backstage support staff.

For more information:

Guilherme Bravo, IMMAF Director of Regulatory, and/or

Andrew Moshanov, IMMAF Head of Development