

## Minutes IMMAF board meeting

Date: 27<sup>th</sup> September 2023

Time: 14.00

Location: Microsoft Teams

<b>Item No.</b>	<b>Item</b>	<b>Action</b>
1.	<p><b>Roll Call</b></p> <p><b>Video Link:</b> Stewart Brain (SB), Raymond Phillips (RP), Kerrith Brown (KB), Bertrand Amoussou (BA), Wissam Abinader (WA), Tom Madsen (TM), Tatiana Klimenko (TK),</p> <p><b>Staff:</b> Densign White (DW)</p>	
2.	<p><b>Apologies / Absent</b></p> <p><b>Apology: No apologies received.</b></p>	
3.	<p><b>Conflicts of Interests</b></p> <p>KB - Greenhill</p>	
4.	<p>Presidents Opening remarks (KB)</p> <p>The president thanked allboard members for giving up time to attend the meeting. The Federation is at a pivotal moment after the EGM of the 3<sup>rd</sup> June. There has been obvious splits in the board about it was now time to clear the air and for the entire board to come together in the best interest of the Federation.</p>	
5.	<p>CEO report</p> <p>The CEO reported on the most recent activity within the Federation including the success of the Youth world championships in Abu Dhabi in August and the continentals in Columbia and Angola. Preparations are on the way for the world championships in Albania and the Asia continental in Bahrain at the end of the year.</p>	

6.	<p><b>Financial report</b></p> <p>The financial position of the Federation remains challenging however hosting rights agreements have been reached and a new sponsorship deal with RDX the martial arts equipment supplier. Conversations are continuing with the UFC and Brave for 2024 funding.</p>	
7.	<p><b>Membership update</b></p> <p><b>There were no new members applications to report to the board.</b></p>	
8.	<p><b>Safeguarding update</b></p> <p>The independent safeguarding report has been received and some of the details of the recommendations have been shared with the membership. The document is very detailed running to 44 pages and 26 recommendations. The implementation of all of the recommendations will take some time. The team have begun to address the first five and we are searching for independent persons to serve on the new safeguarding committee. Our target is to have the work completed within 6/9months. A safeguarding tracker will be developed and presented to the board at each quarterly meeting for monitoring purposes.</p> <ul style="list-style-type: none"> <li>•</li> </ul>	
9.	<p><b>Risk register</b></p> <p>No risk register was presented to the meeting however the CEO has stressed that the most pressing matters are financial which will have negative impacts on all operational areas if the situation does not improve quickly.</p>	
10.	<p><b>AOB</b></p> <p><b>Date of next meeting: TBC</b></p> <p><b>Location: Albania/Microsoft Team.</b></p>	