

IMMAF SAFEGUARDING CODE OF CONDUCT

FOR COACHES, TEAM LEADERS AND DELEGATION MEMBERS

By signing this document, I have read, understood, and accept the moral and legal responsibility during the following IMMAF Event:

- to follow the **IMMAF Safeguarding Children and Young people Policy**
- to provide a duty of care for young people, safeguard their well-being and protect them from abuse.
- to have a valid securing parental consent in writing to act in loco-parentis , if the need arises to give permission for the administration of emergency first aid and/or other medical treatment;
- to adhere to the following code of conduct.
- to be bound by the IMMAF Code of Ethics and IMMAF Disciplinary Policy

Working in close contact with young athletes

1. always working in an open environment (e.g. avoiding private or unobserved situations (e.g. not coaching in isolation)
2. treating all young athletes equally, and with respect and dignity;
3. always putting the welfare of each young athlete first, before winning or achieving goals;
4. maintaining a safe and appropriate distance with young athletes (e.g. it is not appropriate to have an intimate relationship with a young person or to share a room with them);
5. ensuring that if any form of manual /physical support is required, it should be provided openly
6. if young athletes have to be supervised in the changing rooms, always ensuring parents/teachers/coaches/officials **work in pairs**;
7. ensuring that if **mixed teams** are taken away, they should always be accompanied by a male and female member of staff.
8. ensuring that at competitions or residential events, adults should not enter children's rooms or invite children into their rooms.
9. If an adult is working in a supervisory capacity, they should only enter children's rooms when accompanied by another adult;
10. being an excellent role model – this includes not smoking or drinking alcohol in the company of young athletes;

Changing rooms

11. Young athletes should be supervised at all times in the changing rooms by two (2) members of their team staff.
12. Adult staff should not change or shower at the same time using the same facilities as young athletes
13. If a young athlete is uncomfortable changing or showering in public no pressure should be placed on them to do so. Encourage them to do this in the hotel.
14. Any staff, medical or otherwise, for example, a female physio working with a male team, must not be present in the changing rooms whilst young athletes are getting showered or changed.
15. No photographic equipment should be used in the changing room.

Treatment of young people

16. No young athlete should be treated in anyway in a situation where the young athlete is on his/her own in a treatment room with the door closed.
17. All treatment procedures should be 'open' i.e. the door remains open, parents are invited to observe treatment procedures.
18. it is important to maintain medical confidentiality and patient dignity at all times;
19. it is recommended that all treatment procedures are explained fully to the young athlete and verbal consent is given before they are carried out.

Practice to be avoided

20. avoid spending excessive amounts of time alone with young athlete away from others;

Practice that can never be sanctioned or accepted

The following should never be sanctioned. You should never:

21. engage in rough, physical or sexually provocative games;
22. share a room with a young athlete
23. allow or engage in any form of inappropriate touching
24. allow young people to use inappropriate language unchallenged;
25. make sexually suggestive comments to a young athlete, even in fun;
26. reduce a young person to tears as a form of control;
27. allow allegations made by a young athlete to go unchallenged, unrecorded or not acted upon;
28. do things of a personal nature for young athlete that they can do for themselves

Read, understood and accepted



IMMAF
INTERNATIONAL MIXED MARTIAL ARTS FEDERATION

_____ Name

_____ Official representative of Delegation

_____ IMMAF event

_____ Date

_____ Signed