

## **IMMAF Anti-doping Disciplinary Committee**

The IMMAF Anti-doping Disciplinary Committee is responsible for the management and resolution of any asserted Anti-Doping Rule Violation (ADRV) or other dispute arising from the implementation of those rules policies and procedures arising from the Results Management Process as described in the Anti-Doping Rules (ADR).

The IMMAF Anti-doping Disciplinary Committee is appointed by the IMMAF General Assembly.

The WADA Code requires that appeals against decisions reached by the Anti-doping Disciplinary Committee must go directly to the Court of Arbitration in Sport (CAS).

### **1 Composition**

The Committee shall be composed of up to six persons with expertise in law, ethics and the sport of mixed martial arts, including a chairman:

The Committee may also invite an expert/s to advise it based on their expertise. They will have no voting rights.

Members will be appointed with the aim of ensuring geographic and gender balance.

### **2 Purpose**

The Disciplinary Committee considers and decides on any matter presented to it in relation to alleged breaches of the anti-doping regulations. In order to achieve this, the Committee shall:

1. maintain confidentiality, except when a decision is presented to the Board of Directors. Only the content of the decision will be a matter of public record.
2. ensure that the rules of natural justice, due process and the *audi alteram partem* rule are applied.
3. develop procedures to be followed.
4. ensure that it acts fairly towards all participants in the matter while using its best endeavours to expedite hearings.
5. undertake to have at its disposal all relevant information to decide on a matter based on the comfortable satisfaction of the Committee which is greater than a balance of probabilities but less than beyond a reasonable doubt;

6. decide all matters presented to it and impose any of the following sanctions, with a reduction for cooperation and/or substantial assistance:
7. suspend a person for any period of time from any specified activity in the sport (e.g. participating in tournaments or being a technical official);
8. ban a person from involvement in mixed martial arts world-wide;
9. Issue financial penalties
10. suspend financial penalties or suspension for a period of time;
11. finalise the written ruling for the “prosecution”, “defence” and Board of Directors as soon as the hearing has been completed.
12. submit reports on cases to the Board of Directors for information as soon as possible after the hearing.
13. develop case law for IMMAF.
14. make recommendations to the Board of Directors for improvements in its rules and regulations.

### **3 Eligibility**

To be eligible for the Anti-doping Disciplinary Committee, the applicant will have relevant experience of:

1. working in the sport of MMA and/or the field of anti-doping in sport and/or sport law.
2. be able to speak and understand English reasonably well.
3. not be under investigation, or convicted or otherwise sanctioned for any other offence or breach of any rules of IMMAF, an Area Association or a Member Federation an offence under any applicable laws punishable by a term of imprisonment of 2 years or more (unless the person has served the sanction imposed on them).

### **4 Voting:**

- 14.1. each member of the Committee shall have one vote where it is not possible to decide by consensus.
- 14.2. if, for any reason, there is tie, the Chairperson shall have a casting and deliberative vote.

### **5 Meetings**

- a. the Committee shall meet at such time and place as the Chairperson may determine in consultation with the Administration;

- b. Members of the Disciplinary Committee serve in a voluntary, unpaid capacity. Notwithstanding, IMMAF will cover expenses and pay a per diem according to IMMAF practice as determined by the IMMAF CEO.

## **6 Term of office**

Each member shall serve a period of 4 years.

## **7 Reporting**

The Committee shall report to the IMMAF Board of Directors.

## **8 Code of conduct and Conflict of Interest**

Members shall sign a code of conduct and confidentiality agreement in advance. Members will be expected to raise any issues related to nationality, relationship or commercial conflicts of interest, or potential conflicts, before accepting any assignment related to the Committee. The Committee chair will have the final judgement in case of conflicts of interest.